

# The Revisions of the Canadian Community Health Nursing Standards of Practice

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- Education/Professional Development Standing Committee and the Practice Model Project Team
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- Winnipeg Regional Health Authority
- Underwood & Associates
- Innovative Solutions Health Plus

# Certification, Standards and Competency Standing Committee Standards Revision Project Team



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# Objectives

## Participants will:

- Increase knowledge of components of the Community Health Nursing Practice Model
- Increase understand of the rigor used to revise the standards
- Increase awareness of dissemination strategies

# Purpose of a Professional Practice Model



A professional practice model includes the structure, process and values that support nurses' control over the delivery of nursing care and the environment in which care is delivered (Hoffart & Woods, 1996).

# Components of A Professional Practice Model for Community Health Nurses



- Code of Ethics
- Professional Regulatory Standards
- Community Health Nurse
- Values and Principles
- Theoretical Foundation
- Discipline Specific Competencies

# Components of A Professional Practice Model for Community Health Nurses



- Professional Relationships and Partnerships
- Management Practices
- Delivery Structure and Process
- Community Health Nursing Standards
- Government Support
- Determinants of Health
- Health of Client (Individuals, Families, Groups, Communities, Populations, Systems)



# Standards Revision Methodology



- Literature Review
- Environmental scan
- Annual Conference
- Five focus groups (Manitoba, Quebec, Ontario, New Brunswick and Nova Scotia)
- Modified Delphi process
- Final consensus

# Literature Review for Standards Revision

Scoping studies methodology used with 5 stages:

1. Identified 2 research questions to guide review
2. Identified relevant studies on CINAHL, Medline
3. Selected and reviewed studies
4. Grouped according to standards
5. Summarized results

(Arksey and O'Malley, 2005)

Included experts, grey literature and 106 studies

# Results of Literature Review

- Add
  - Surveillance
  - Practices in Accordance with Legislation (regulation)
- Update / Revise
  - Determinants of Health and Social Justice and Equity
  - Evaluation of Practice Quality
  - Identifying Potential Risks to Health
- Make more explicit
  - Health Teaching/Providing Health Information
  - Disaster Planning/Emergency Preparedness
- Develop Indicator
  - Evidence-Based Practice

# The Delphi Technique

- Consultative process used to achieve consensus among a group of individuals who have expertise in an area
- Structured process for collecting and distilling knowledge from a group of experts using a series of questionnaires
- Requires:
  - anonymity,
  - iteration with controlled feedback, and
  - statistical response (both qualitative and quantitative).

# The Delphi Technique cont.

- several rounds
- results of each round used to form the basis for the next round.
- result is a consensus that reflects the participants' combined intuition and expert knowledge.

# Survey of CHNs

## Delphi Results

- Conducted to inform proposed changes
- 443 surveys were completed
- High level of agreement
  - All but 3 proposed changes had > 85% agreement

# Canadian Community Health Nursing Standards of Practice - REVISED



COMMUNITY  
HEALTH NURSES  
ASSOCIATION



INFIRMIÈRES ET INFIRMIERS  
EN SANTÉ COMMUNAUTAIRE  
DU CANADA

1. Health Promotion
2. Prevention and Health Protection
3. Health Maintenance, Restoration and Palliation
4. Professional Relationships
5. Capacity Building
6. Access and Equity
7. Professional Responsibility and Accountability

# Summary of Changes

- 5 standards to 7 standards (Standards 1 > 3 standards)
- Standard 2 & 3 switched
- Titles of standards changed to nouns
- Integration of new CHN professional practice model components/removal of standards visualization (space ship)
- Stronger integration of determinants of health and social justice



# Summary of Changes

- Less redundancy
- Removal of the “knowledge” in the activities e.g. Jakarta Declaration, Population Health Promotion Model
- New appendices
  - Addition of Moyer’s model
  - Inclusion of history of community health nursing practice

# Dissemination Strategies

## **Awareness/Understanding**

- One page summary of changes
- CHNC Big News blast
- Website, newsletter
- CHNC Board member networks

## **Audiences:**

- CHNs, educators, government, media, Administration, CNA and AAE, professional regulatory bodies, decision makers

# Dissemination Strategies

## *Understanding/Action:*

- Pre-conference and Concurrent Session at 5<sup>th</sup> National Conference
- On-line continuing education resources
- Workplace tools eg. job descriptions and interviews, performance evaluations
- Curriculum

## *Audiences:*

- CHNs, Employers
- Educators, CASN

# Other Dissemination strategies



Suggestions??

**Available at:**



**Community Health Nurses of  
Canada booth  
(\$15/copy)**