

Influences on Public Health Nursing Practice: Clarity for the Practitioner & Employer

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Beverley Bryant, RN, BScN, MEd
Manager Education & Research
beverley.bryant@peelregion.ca

CHNC Blueprint for Action



National Nursing & Public Health Institutions

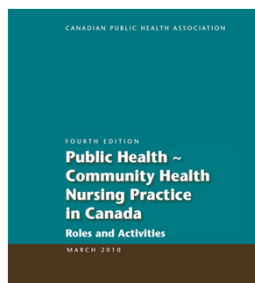


Public Health/Community Health Nursing in Canada

- Terms *public health nurse* and *community health nurse* are used for the same role
- *Community Health Nurse* is used as an umbrella term for both public and home health nursing
- Combined term *public health/community health nurse* is used to acknowledge regional variation

Roles & Activities

- Replaced popular “green book”
- Identifies guiding principles, beliefs, values and foundations that support practice
- Describes essential functions and role of nurses



Provincial Nursing Institutions



Standards



Regulatory

- Under the Regulated Health Professionals Act, the College sets entry-to-practice requirements, practice standards and quality assurance programs

Non-Regulatory

- Define the scope of practice
- Set criteria for acceptable practice
- Support performance measurement
- Distinguish community health nursing as a specialty and support certification

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Competencies



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Standard vs. Competency

Standard 1: Health Promotion
The Community Health Nurse...

- Collaborates with individuals, families, groups, communities, populations or systems to do a comprehensive assessment of assets and needs, acknowledging that differences exist in assets and needs of different members of the population.

Competency 1.1 Public Health Sciences & 3B.2 Program Planning
A Public Health Nurse...

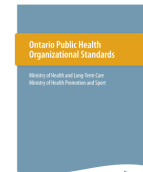
- Apply knowledge about the following concepts: the health status of populations; inequities in health; the determinants of health and illness; social justice; principles of primary health care; strategies for health promotion; disease & injury prevention; health protection, as well as the factors that influence the delivery and use of health services.
- Describe the implications of each option, especially as they apply to the determinants of health and recommend or decide on a course of action.

(Underwood et al., n.d.)

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Provincial Legislation

- Ontario Public Health Organizational Standards, 2011
- Personal Health Information Protection Act, 2004
- Municipal Freedom of Information & Protection of Privacy Act, 1990
- Regulated Health Professions Act, 1991
- Nursing Act, 1991
- Health Protection & Promotion Act, 1990



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Provincial Legislation - Manitoba

- Public Health Act, 2009
- Registered Nurses Act, 2001 - Will transition to governance under the Regulated Health Professions Act, 2009
- Regional Health Authorities Act, 1997
- Freedom of Information and Protection of Privacy Act, 1997
- Privacy Act, 1988



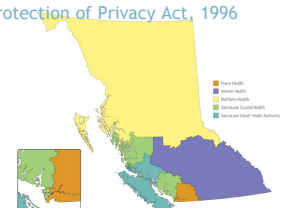
(Adapted from Quality Health for Manitobans: The Action Plan, 1992)



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Provincial Legislation - British Columbia

- Public Health Act, 2008
- E-Health Act, 2008
- Personal Information Protection Act, 2004
- Freedom of Information & Protection of Privacy Act, 1996
- Privacy Act, 1996
- Health Professions Act, 1996
- Health Authorities Act, 1996



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Chief Nursing Officer Initiative

- Provincial Public Health Capacity Review Committee recommendation mandated in OPHS in February 2011
- Positions nursing at the forefront of decision making
- CNO works in 3 domains:
 - Quality assurance
 - Leadership
 - Organizational effectiveness
- Peel Public Health designated its CNO in December 2011 who formalized a nursing professional practice structure among other quality assurance activities



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Region of Peel Public Health

- Peel is one of the largest municipalities in Canada, and the 2nd largest in Ontario, serving 1.3 million residents in the City of Mississauga, the City of Brampton, and the Town of Caledon combined
- Employs 266.5 nursing Full-Time Equivalents (FTEs)
- PHNs & RNs represent the largest category of FTEs employed by Peel Public Health (ROP, 2014)
- 2nd largest employer of Public Health Nurses in Ontario (MOHLTC, 2009)



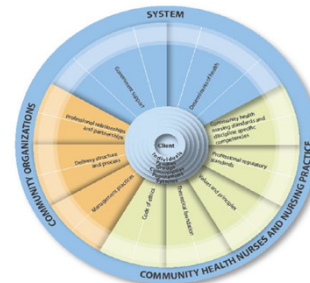
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Influences on Practice

- As a public health nurse employer in Ontario, what regulations; and recommended standards and competencies influence public health nursing practice?

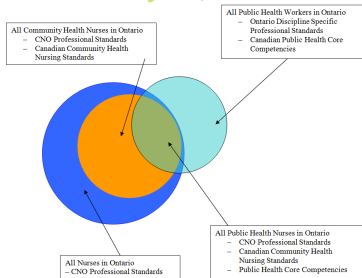
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Community Health Nurses of Canada Professional Practice Model



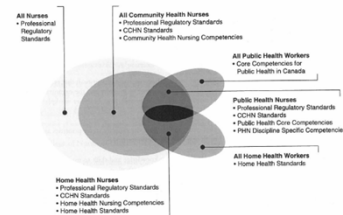
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A. Moyer, 2007



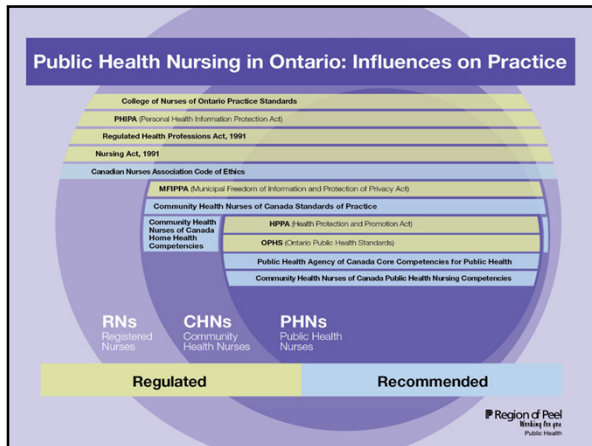
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A. Moyer, 2010



Source: A. Moyer presentation 2007, updated 2010 with permission of the author

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The Pot of Gold...

CHC | ISC

Community Health Nurses of Canada | Institut des normes et certifications en santé communautaire

Public Health Nursing Discipline Specific Competencies Version 1.0 - May 2008

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What do these PHN Competencies offer?

- Specific to public health nursing practice
- Define the scope of practice
- Same categories as the PHAC Core Competencies with the addition of regulatory accountability

CHC | ISC

Community Health Nurses of Canada | Institut des normes et certifications en santé communautaire

Public Health Nursing Discipline Specific Competencies Version 1.0 - May 2008

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How can this work be relevant to your context?

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What are some of the PHN competency development initiatives that are working well in your context?

What is not working?

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Are there implications for your place of work?

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Questions



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