

Integrating the Canadian Community Health Standards of Practice (CCHNSoP) for Public Health Nurses

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Objectives

Participants will...

1. learn about a strategy that will encourage application of the CCHNSoP by Public Health Nurses (PHNs)
2. understand the planning, implementation and evaluation process of the strategy.
3. Identify strategies for future implementation of the *standards*.

Why do we have Community Health Nursing Standards?

- Hallmark for professional practice
- Define the scope and depth of practice
- Specialty
- CAN Certification of community health nursing

The Canadian Community Health Nursing Standards of Practice

- 1. Promoting Health**
- 2. Building individual/community capacity**
- 3. Building Relationships**
- 4. Facilitating access and equity**
- 5. Demonstrating professional responsibility and accountability**

Purpose of Project

- Practicum at Ryerson University, School of Graduate Studies
- TPH Work/Study Placement Policy
- Strategy that will encourage application of the CCHNSoP by PHNs
- Time Frame: January to April 2008, two days a week for a twelve week period.

Background

CCHN Standards are consistent with TPH's strategic directions:

- Being an innovative and effective public health organization by playing a leadership role in addressing the health of communities.
- Improving the health of the city's diverse population through responsive services



Overview of Project

- Assessment and Planning
 - Literature review
 - Needs Assessment
- Implementation
- Evaluation

Literature Search

- CNA Vision 2020 (2006)
- Canadian Association of Schools of Nursing (CASN) education report (2007)
- TPH Core Competencies Survey for Public Health (2007)
- Research articles





Planning...Needs Assessment

- Preceptors
- Nursing Practice Council
- Key Informant Interviews

Results of Key Informant Interviews and Needs Assessments

- Community Capacity Building, Standard #2 from the CCHNSoP was identified as the greatest in need for acquiring knowledge

Project Implementation

- Half day Professional Development Event
- Interactive Power Point Presentation
- Learning Package
- Activities (Concept Mapping, Case Scenarios)
- Community Capacity Building Practice Framework



Tool:

TPH CCB Toolkit from TPH Practice Framework

TPH Key Assumptions for the PHN

- 1. Community involvement in identifying and addressing concerns**
- 2. Community empowerment/capacity building is a political activity**
- 3. A continual process**
- 4. Comprehensive and cuts across programs and services.**
- 5. Essentially an internal process**

TPH CCB Toolkit from TPH Practice Framework
TPH Key Assumptions for the PHN

- 6. Each community has the potential to build on its strengths**
- 7. Both and outcome and a process**
- 8. Focus on the capacity to cope with change.**
- 9. Need for elasticity in the application of its principles**

Evaluation and Dissemination

- Results of Professional Development Event
- Practicum experience

Implications for Nursing Practice

- Accreditation
- Further professional development to staff and managers
- Further integration strategies



Future Directions

- Congruency with CNA Vision 2020 principles

Thank you for your participation

Questions?



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