

# Shaping the Future: Emerging Nursing Leaders

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**Karen Parkinson**

Professional Practice Leader – Nursing

**Katie Dilworth;**

Supervisor Nursing Quality Practice

- Strategies to engage nurses
- Successes and challenges
- First hand experience

# Overview of Toronto Public Health



# Nursing Structure

Chief Nursing Officer

Directors

Associate Directors

Managers and Supervisors

Consultants/Specialists

Frontline RPNs/PHNs

- Lack of leadership opportunities
- Engagement
- Collaboration







- Communication
- Workforce
- Nursing Week





# Education promotion



- Chair is a participant
- Participants lead sessions
- Certified nurses mentor participants



# TPH Growing Leadership Program



- Increased opportunities
- Increased engagement
- Increased participation





# Lessons Learned





Katie Dilworth – [katie.dilworth@toronto.ca](mailto:katie.dilworth@toronto.ca)

Karen Parkinson – [karen.parkinson@toronto.ca](mailto:karen.parkinson@toronto.ca)