

**Trusting the Process:
Successfully Navigating Change in a
Voluntary Organization**

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Learning Outcomes

- To describe the steps in bringing two nursing groups together into one new association.
- To increase participants understanding of communication and outreach strategies contributing to the successful change process.



Our Vision

To promote and protect the health of Ontarians through excellence in public health nursing leadership

Our Core Values

Accountable

Collaborative

Innovative

Responsive

OPHNL Strategic Directions

Relationships

- Build & collaborate with strategic partners to advocate for nursing practice to improve health
- Collaborate with schools of nursing to ensure nursing curriculum includes public health
- Develop strategic alliances with key public partners

System Level Impact

- Determine & operationalize system level priorities and participate in stakeholder consultations
- Enhance interactions with key stakeholders to address system level issues on public health nursing, population health and the determinants of health

Foster a Highly Competent & Innovative Workforce

- Identify & address strategies to build leadership capacity
- Strengthen & develop public health & nursing competencies, entry to practice, quality of care & the practice environment

Membership

- Explore opportunities to build membership
- Create strategies for member engagement

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